



Training Module No 2

Theory

1. Overview of GAP Training Process



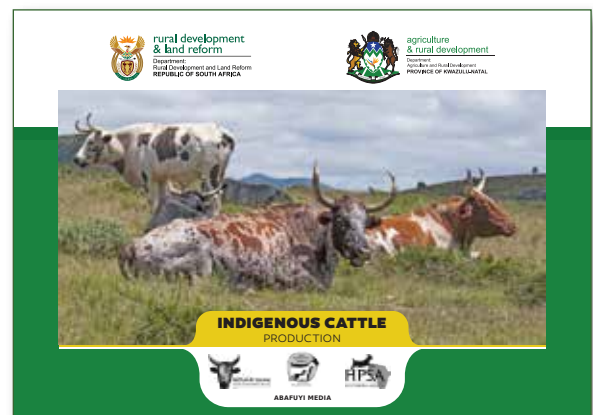
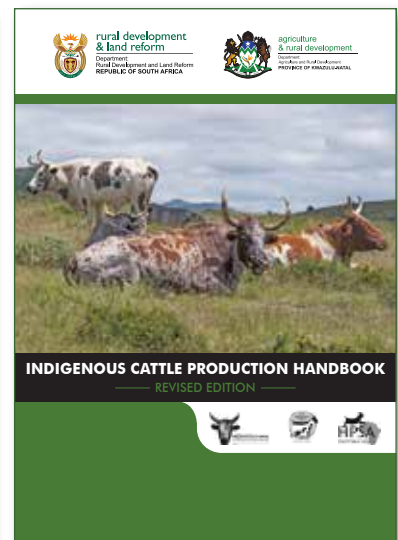
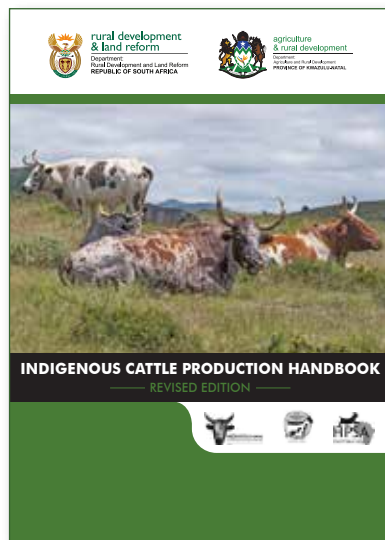
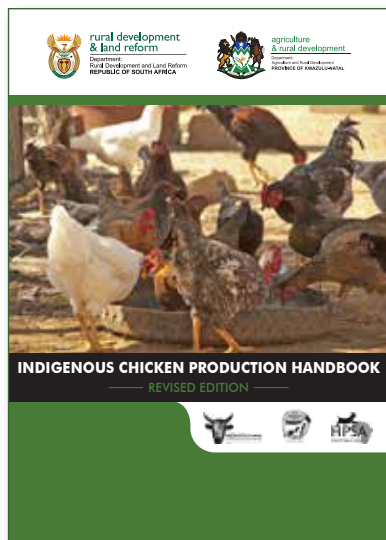
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Overview of GAP training process

1. Module 1 – Overview of GAP
2. Module 2 – Overview of GAP training process
3. Module 3 – What are CAHWs and where they fit into livestock associations and the GAP programme
4. CAHW Guide
5. Training materials – Calendars Books Modules
6. Top ups
7. Training philosophy
8. Practicals – after every three-day training
9. Assessment
10. Vet kits
11. Payment costing systems
12. Revisions

1. Overview of GAP is covered in module 1 as part of this package. This should make it clear to a CAHW what they program they will be working in entails, who they will be reporting to and who they will be working for.
2. This is module 2 which is an overview of the program and trainings.
3. Module 3 is attached and goes through an extensive description of roles responsibilities and assumptions built into a CAHW program. The CAHW will receive a copy of the Best Practice Guide.
4. A Community Animal Health Worker Guide will be provided to each CAHW. This document contains details of the CAHW program, payment models and all necessary forms.
5. Modules 4-15 cover the various topics around goat health and productivity. These will assist a CAHW to support farmers and their goat herds.
6. There will be other trainings that will cover chickens and cattle, but the goat productivity and health is the entry point into communities and thus being taught first.
7. Training Materials- As part of the GAP program, training materials for chickens, cattle and goats have been developed. For each of these livestock types, there is a resource book and linked calendar as well as modules and related documentation.
8. A training calendar needs to be understood both in terms of content but also how it references back to the book and how it would be used in a community setting.



9. As part of this program you will get a goat production book in Zulu and in English. This is to be taken home with you and to be referred to as a resource while you are in the field but also a reference guide for all the trainings that will be happening around goats.
10. The training modules are to be used in classroom only and be given back afterwards. After each module, the CAHW will be tested on the content. These questionnaires are provided separately on the day of the testing and will be taken back by the trainer and marked.

11. The training schedules entail a four-day training cycle.
12. This four-day cycle is followed by a one day practical and assessment.
13. All assessments will have GAP staff as well as an official from the Department of Agriculture to oversee the quality of the trainees understanding of the work
14. After 4 training sessions and good results in practical and theory modules a vet kit will be issued through the dip tank to the CAHW.
15. A vet kit consists of medicines and tools to allow a CAHW to effectively treat most common conditions and illnesses. Medicines and equipment that they have not been trained on and passed will not be included in the vet kit.
16. As part of the training, a CAHW must be able to name every all the contents of a vet kit and describe what it is used for at what times and under which circumstances.
17. The CAHW receives a price list for services. They will get three top ups from GAP provided they submit treatment forms and slips (proof of purchase) of medicines they have bought.
18. CAHWs receive refresher trainings throughout the year as necessary.
19. There are various forms that the CAHW will be trained in using. After the first training, the CAHW will receive training on taking a livestock census. Further trainings will ensure that they have a good understanding of the treatment sheet and medicine top up form.
20. After getting a vet kit, a CAHW will be expected to train farmer groups and will be tested in terms of their facilitation skills to ensure they are up to this.